



**Mass Transportation Authority**

1401 S. DORT HWY. • FLINT, MI 48503 • PHONE: (810) 767-6950 • [www.mtaflint.org](http://www.mtaflint.org)

*"Public Transportation Takes Us There"*

March 31, 2015

To whom it may concern:

I am pleased to write this letter of recommendation for Vanessa G. Nelson of Expert Human Resources. Vanessa always provides immediate assistance, is thorough, very easy to work with, and delivers stellar HR consulting and services.

In February, Vanessa provided recruitment services for the MTA, which led to many stellar candidates to choose from. After observing her expertise and the outstanding job she did with the recruitment, I contacted her to conduct an HR Audit of our hiring process. The HR Audit included: Interviewing staff; reviewing our applications, job advertisements, and job descriptions; evaluating employment law compliance; compiling a detailed report; and preparing an action plan.

I enjoy working with Vanessa; she is always willing to take the time to discuss my concerns, and respond to questions. I am very satisfied with the outcome/results of the services and would highly recommend Expert Human Resources to your organization.

If you have any questions regarding my recommendation, please call me at (810) 780-8826.

Respectfully,

A handwritten signature in blue ink that reads "Dale Sheets". The signature is written in a cursive, flowing style.

Dale Sheet, Director or Risk Management, Training, Hiring and EEOC  
Mass Transportation Authority

