



July 9, 2015

To Whom It May Concern:

When Midwest Bus needed immediate help with the federal government's aggressive position on employee misclassification; I made a cold call to Expert Human Resources (EHR) for HR assistance. I was given an appointment with Vanessa the very next day. I quickly received advisement and information that was crucial to our compliance requirements.

Based upon EHR's advisement, Midwest Bus decided to hire our field service subcontractors as employees of a new, wholly owned subsidiary. With the help of Vanessa's determined and diligent work, including a well-prepared report and step-by-step action plan; we were able to successfully organize a new entity and complete the hiring and compliance process within 30 days.

Vanessa and her team are dedicated, attentive, and responsive. I will absolutely use them again and highly recommend Expert Human Resources to your organization. Please call me if you need further information at (989) 729-5891.

Sincerely,

MIDWEST BUS CORPORATION

A handwritten signature in black ink, appearing to read 'Tim Rudolph', is written over a horizontal line.

Timothy J. Rudolph, General Counsel
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